

SALARY TABLE 2021-CHI (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 28.59%
FOR THE LOCALITY PAY AREA OF CHICAGO-NAPERVILLE, IL-IN-WI
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2021

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.16	\$ 12.57	\$ 12.97	\$ 13.38	\$ 13.78	\$ 14.02	\$ 14.42	\$ 14.82	\$ 14.84	\$ 15.21
	O	18.24	18.86	19.46	20.07	20.67	21.03	21.63	22.23	22.26	22.82
2	B	13.67	14.00	14.45	14.84	15.00	15.44	15.89	16.33	16.77	17.21
	O	20.51	21.00	21.68	22.26	22.50	23.16	23.84	24.50	25.16	25.82
3	B	17.90	18.40	18.90	19.40	19.89	20.39	20.89	21.38	21.88	22.38
	O	26.85	27.60	28.35	29.10	29.84	30.59	31.34	32.07	32.82	33.57
4	B	20.10	20.66	21.22	21.77	22.33	22.89	23.45	24.01	24.56	25.12
	O	30.15	30.99	31.83	32.66	33.50	34.34	35.18	36.02	36.84	37.68
5	B	23.11	23.74	24.36	24.99	25.61	26.24	26.86	27.49	28.11	28.74
	O	34.67	35.61	36.54	37.49	38.42	39.36	40.29	41.24	42.17	43.11
6	B	24.37	25.07	25.76	26.46	27.16	27.85	28.55	29.24	29.94	30.64
	O	36.56	37.61	38.64	39.69	40.74	41.78	42.83	43.86	44.91	45.96
7	B	26.31	27.08	27.86	28.63	29.40	30.18	30.95	31.73	32.50	33.27
	O	39.47	40.62	41.79	42.95	44.10	45.27	46.43	47.60	48.77	48.47
8	B	27.42	28.28	29.14	29.99	30.85	31.71	32.56	33.42	34.28	35.14
	O	41.13	42.42	43.71	44.99	46.28	47.57	48.87	48.47	48.47	48.47
9	B	29.34	30.29	31.23	32.18	33.13	34.07	35.02	35.97	36.91	37.86
	O	44.01	45.44	46.85	48.27	48.47	48.47	48.47	48.47	48.47	48.47
10	B	32.31	33.35	34.40	35.44	36.48	37.52	38.57	39.61	40.65	41.69
	O	48.47	48.47	48.47	48.47	48.47	48.47	48.47	48.47	48.47	48.47
11	B	34.35	35.50	36.64	37.79	38.94	40.08	41.23	42.37	43.52	44.66
	O	48.47	48.47	48.47	48.47	48.47	48.47	48.47	48.47	48.47	48.47
12	B	41.18	42.55	43.92	45.29	46.67	48.04	49.41	50.79	52.16	53.53
	O	48.47	48.47	48.47	48.47	48.47	48.47	49.41	50.79	52.16	53.53
13	B	48.96	50.60	52.23	53.86	55.49	57.13	58.76	60.39	62.02	63.65
	O	48.96	50.60	52.23	53.86	55.49	57.13	58.76	60.39	62.02	63.65
14	B	57.86	59.79	61.72	63.65	65.57	67.50	69.43	71.36	73.29	75.22
	O	57.86	59.79	61.72	63.65	65.57	67.50	69.43	71.36	73.29	75.22
15	B	68.06	70.33	72.60	74.87	77.13	79.40	81.67	82.65	82.65	82.65
	O	68.06	70.33	72.60	74.87	77.13	79.40	81.67	82.65	82.65	82.65

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>